#### COMMITTEE ON RULES

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Senator

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Senator

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Senator

Nerissa Bretania Underwood Member

> V. Anthony Ada Minority Leader

Mary C. Torres Minority Member

#### **MEMORANDUM**

To:

Rennae Meno

Clerk of the Legislature

From:

Senator Rory J. Respicio

Subject:

Supplemental to Committee Report on Bill No.

70-33 (COR)

Hafa Adai!

Please include this attachment as a "Supplemental" to the Committee Report on Bill No. 70-33 (COR).

Please make the appropriate indication in your records; and forward to MIS for posting on our website. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Si Yu'os Ma'ase'!



# I Mina'trentai Tres na Liheslaturan Guåhan 33<sup>nd</sup> Guam Legislature

#### Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

May 25, 2015

Memorandum

To:

Senator Rory Respicio

Chair, Committee on Rules

From:

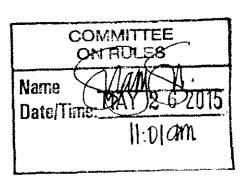
Senator Nerissa Bretania Underwood, I

Re:

Supplemental to Bill No. 70-33 (COR)

A round table was held on Bill No. 70-33 on May 7, 2015. Attached herein are the proceedings of the round table meeting, which we request to be a supplemental to the committee report.

Thank you.





# I Mina'trentai Tres na Liheslaturan Guåhan 33<sup>nd</sup> Guam Legislature Senator Nerissa Bretania Underwood, Ph.D. Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

#### Round Table Meeting

**Bill 70-33 (COR)**— An act to *amend* Section 41105 of Chapter 41, Article 1 of 17 Guam Code Annotated, relative to the registry for Individuals with Disabilities.

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives convened a round table meeting on Thursday, May 7, 2015 at 10:00am in *I Liheslatura's* public hearing room.

#### **Public Notice Requirements**

Notices were disseminated via hand-delivery and e-mail to all senators and all main media broadcasting outlets and newspaper of general circulation on April 30, 2015 (5-Day Notice), and again on May 5, 2015(48 Hour Notice).

#### **Committee Members Present**

Senator Nerissa Bretania Underwood, Ph.D., Chair

#### Appearing before the Committee

Ms. Carol Darlow, Guam Statewide Independent Living Council

Mr. Sam Ilesugam, Guma Mami

Mr. Edmund Cruz, Guam CAP

Mr. Leo Casil, Department of Public Health & Social Services

Mr. Daren Burrier, Assistant Fire Chief, Guam Police Department

Ms. Evelyn Manibusan, Department of Integrated Services for Individuals with Disabilities

Mr. Ben Servino, Director, Department of Integrated Services for Individuals with Disabilities

#### II. COMMITTEE PROCEEDINGS

Chairwoman Nerissa Bretania Underwood: Thank you all for taking the time to come again; this is the second time we are discussing Bill 70-33. Bill 70 was referred to Vice Speaker Cruz's Committee and he held a public hearing on April 16, 2015 to receive comments and testimonies. Those testimonies are available for your review and I believe we've given those to you. At the hearing, the Guam Police Department; Mrs. Roseanne Ada, Director of the Guam Disability Council; Mr. Angel Sablan, Executive Director of the Mayors' Council; Ben Servino, Director of DISID; Mr. Sam Ilesugam, Guma' Mami; Ms. Cynthia Mesa, and; Ms. Mary Therese Edgerly

were present at the hearing and provided valuable testimony on Bill 70. The discussions at the public hearing were varied, as far as support for the bill. Mrs. Ada in her testimony suggested amending the bill to include the definition of "developmental disability" which has been amended in the version of the bill that has been provided for you here.

Today the goal is to bring together the stakeholders to further discuss Bill 70 and ensure that the concerns that had been raised at the public hearing in April and the dialogue from today's round table meeting are incorporated in Bill 70. I continue to support the concept of some kind of registry for individuals with disabilities and the need for better communication with our first responders. Although we are not sure of the number of incidences when a first responder and a person with individuality cannot communicate, for whatever reason, we do not want to wait for an unfortunate circumstance that could result in a potential volatile or even fatal event. Thank you again for your presence today. I would like to just start by opening up the floor to Carol, would you please provide whatever input you'd like regarding Bill 70. And please state your name for the record.

Ms. Carol Darlow: My name is Carol Darlow and I am the chairperson for the Guam Statewide Independent Living Council. I also have two members of my family who have disabilities. Our Council is in support of this bill; there is a need for a central registry, not only in cases of fire and ambulance, but also in cases of natural disaster. I think it's imperative we have a central registry rather than many splintered registries as there have been several attempts by several organizations to develop a registry. In the bill, it says it is voluntary, so I don't believe that this is an invasion of privacy because everyone has the choice whether they wish to register or not. The only thing as far as that is concerned is when our children reach 18; they should be notified that they need to re-register if they wish to become a part of that registry unless they remain a legal guardian of a parent at that time.

An important part of this bill too is the training of first responders. This is essential; not just the registry part. It is essential that when the first responder goes to an address that they know there is a person who has a disability, especially if that person's disability is developmental or emotional. Because in this case, many of these persons with disabilities act in certain ways, and many of them are sensitive to the number of people that approach them and the way in which they are approached. Training should be an essential part of this bill. Again, as I mentioned, the Council for Independent Living is in support of this bill. And as far as who is to implement this, it's really important that, it resides with an agency for consistency.

Many of our councils have difficulty meeting at times, and we need something that is always there that people can depend upon and the agencies are the appropriate site for this to be tasked. As a parent, and grandparents of persons with disabilities, I belong to several organization and we have been concerned as groups of parents that there is nothing in placed. It is imperative that we get something in placed now. Because of all the dissensions on who is going to do it and how it is going to be done, parents are now trying to get together and address these concerns on their own even though this is something that needs to be done by the community to meet the needs of individuals with disabilities.

Chairwoman Nerissa Bretania Underwood: I fully know what you mean because I too have my oldest grandson who is autistic and about to graduate from high school. So clearly I know about the need and the sense of concern that a lot of parents and family members have expressed about what will happen when they are in a situation whereby they may just be a bystander and there is something that potentially could be volatile in the way that they respond because they don't understand. There is also a concern for the first responders creating something that would endanger them because of the lack of communication and any other things. So thank you for sharing your concerns and the concerns of parents. We also have Sam. Thank you again for coming back.

Mr. Sam Ilesugam: Thank you Senator, Good morning. I really want to thank you for being proactive on this issue. I think that this is not just an issue here in Guam but it is also an issue nationwide. We've read in papers and have seen online what can go wrong on these situations. So, thank you for being proactive. My initial stance on this bill was I find it useful and can benefit our society and especially individuals with disabilities. I took upon myself to initiate discussions with the groups that I work with trying to get their input and unfortunately some of the people that I am talking about are not here. From my discussions with them, I sensed that there's some kind of resistance due to several factors. It is about the lack of trust and confidence with our government especially with confidential information on people. But I still see the intent of the bill is to help during disasters and crisis management. In preparation for my testimony last month, I did a brief research talking to some people off island and even in the states. I was presented with different models that other communities have used in these situations. Those findings kind of deflected my support for this bill and compelled me to look at different models.

One of the things that we discuss in our group is about this "voluntary" thing. As consumers, when we see something voluntary that places us in front of the line, we will be forced to be on that list. I give you an example - the homeless program. The example of a homeless shelter is also a volunteer program; you come in as you volunteer. I was very glad to learn that some people think that when you get into a homeless shelter, you will be put on the housing list for GHURA. So, even if they don't need to be in the homeless shelter, they decide to register for the homeless program because they think that they can get ahead of the line. So people will feel forced to get on the registry list with the notion that they will get services first hand. I have been in this field for quite some time, so I try to look at some of things that we are doing that can accommodate.

I would like to share an experience from Guma Mami. At one point, Guma Mami was providing services for DISID. Because Guma Mami is a non-profit organization, we were able to do things that government can't interfere - like working off hours and staying at work on a 24-hour basis. That really took care of disaster recovery and crisis management. Today, DISID is part of the government agency that took away their ability to respond at night and early in the morning hours. One of the many shoes that Guma Mami fills in time of disaster is our accessibility in our facilities and transporting people to those facilities. Our working model works with different mayor offices. We are able to take people to shelters in times of disaster. We have been trying to

get funding for shelter for individuals with disabilities but our grant application did not go anywhere. We look at what worked in the past and look at what is working now. Again the need for training is really needed especially for our first responders. Thank you.

Chairwoman Nerissa Bretania Underwood: Thank you so much Sam. That really gave me insights for the concerns of your clients despite the fact that it's voluntary. I will look at the bill to ensure that the purposes of the bill is primarily to assist person with disabilities and especially in time of crisis and for their first responders when there is need for that. I know your concern was when you used the example of the list that is being compiled for homeless shelter. For some reason that list was perceived to put them in front of the line to get housing. I am going to look at the bill again because our main intent here is to protect the individuals who voluntary list their information in the registry. It can't be used for other purposes otherwise you are violating the law. The registry can't be used to access to other services like getting a parking permit. When I crafted this bill, the intent is voluntary, to respond to those parents who have concerns about their children's' safety. If in case their child is in crisis somewhere, that the first responders would have some kind of information that will help them address that child's specific needs. So I will tighten the language of the bill. What I have been hearing is that there has to be a centralized registry for individuals with disabilities that would give those services perhaps housing or other benefits, but the intent is really crisis management, the respond to disasters, the protection of those individuals and to provide that info to those who are responding. That is the primary intent of this bill.

**Mr. Sam Hesugam**: The issue that's brought up to me is if the information on registry will be made accessible to different agencies. That really scares a lot of people.

**Chairwoman Nerissa Bretania Underwood:** It is voluntary, so if they have that fear, the law does not require them to be a part of it. I can make all the promises in securing our database, and securing our servers but I can't say 100% because we know anything can happen. So it is voluntary.

**Mr. Sam Hesugam:** Within the system, are we able to indicate which agencies can have access to my information? Like for example, if I am a consumer of DISID and I only want DISID to access my info. Can we do that within the system?

Ms. Evelyn Manibusan: My name is Evelyn Manibusan and I am here on behalf for Mr. Servino. With regards to your question Sam, the intent of the bill is just as Senator Underwood has stated – it is for crisis intervention. It is actually for that and we'd like to first start small - and everyone at this table is concerned about how to do this right and how do we protect all other issues that everybody would come up with in terms of confidentially and in terms of who is going to be served. All of these logistics are very important and I understand your concern. I think that if we focus to see if this database will work on our first natural disaster, then we may have it. If it works then we can come back to the table and think of what we can do to strengthen it. If it does not then everyone will be coming to the table with their concerns on how to solve it. We are supporting this because of a centralized system that the first responder can have access

to. All of it is about accessibility. All it is saying is, 'this is John Doe, now how do we get the fire or police department to help him effectively'.

Mr. Daren Burrier: I am Assistant Fire Chief Darren Burrier. I support the bill and the intent, but to look at developing a registry, it has been tried before. We were trying to develop a registry for SNIPS. SNIPS is for special needs children and they were to provide information on a 3x5 card and placed at the station, but this did not work because the information was not there. We don't know the situation when we get there and then to get to a card for people to respond, it delays our treatment. So I would not recommend doing a registry locally because there are other issues. There will be HIPPA issues because you are dealing with information. You can't have that info out there because it is secured info. There is a huge fine if you violate that so you don't want to get into that. The alternative that I am suggesting is something that if you travel in the states, you want your information to be available there so there are registry online rescue access registries. I meant to bring the information today but I left it at my office. It is an on-line registry that creates barcode tags and medical tags. These barcode tags will have QRC code that can't be read by anybody, it can only be read by an app that you put on a tablet or on a smartphone. This app will be available only for first responders.

So this bill will be a good idea to make the app available to all first responders, to the police, and to the fire department. When we see someone with a barcode tag - it could be an ID or in their wallet, or it could be worn as a piece of jewelry. We scan the barcode and all the information you need on that person will be available. This would not just serve the population of DISID, but also athletes who are riding their bikes on the road - a car hits them and their information is right there so they can get the proper help. There is a monthly fee but it is at a low cost. Another benefit of this barcode system is that they have ID numbers that is right below that barcode, so if you are the lay person to respond and you are there first, but there is no one to swipe the card on a smart phone, then you will be able call 911, give them that ID # and the dispatcher will be able to enter that in a web server and will be able to extract all the information and will in turn be given to the first responder as they are arriving at the scene. So it is more effective and available nationwide.

**Chairwoman Nerissa Bretania Underwood:** We are actually talking about the same thing because every child that registers has to have an identification card and so you have just given us insights on how it can be done. Within the bill the info is governed by HIPPA.

**Mr. Daren Burrier**: Is that reason why identification is not accessible by 911system? Because it is governed by HIPPA?

**Chairwoman Nerissa Bretania Underwood:** That is right. Yes, the only one who can access this is the one who has permission and they do so when something occurs and you can see the information when the barcode is actually scanned and then you would get the information.

**Mr. Daren Burrier:** Correct and it already exists.

Chairwoman Nerissa Bretania Underwood: Yes, it already exists so we certainly can explore that and we have it noted. We need that info from you. And it is the same concept with what we are trying to do in this bill.

**Mr. Daren Burrier:** Exactly. And it does solve the problem of getting the accessibility to the first responders.

Chairwoman Nerissa Bretania Underwood: That is right, exactly. We are on the same page. We are not talking about a small card but really an ID for a child - and then we were trying to figure out how it is done and you just gave us a concept to how that can be done. So that when the card is scanned the information on how to meet the need of that child or that individual is right there.

**Mr. Daren Burrier:** The information is updated and it is done on the internet, so once they swipe it all information is there; like contact numbers, everything.

Ms. Carol Darlow: So one of the concerns I have regarding tags is that many of our children are sensitive to things on their bodies and they will not keep them on. We have lots of individuals who have Alzheimer's and dementia that will serve this as well and many of them do not keep tags, or bracelet and I don't have solution to that.

Chairwoman Nerissa Bretania Underwood: I think that we are not the first one concerned about that and we need do our research about the different ways that an ID can be provided to that individual because with my grandson he does not want anything foreign of any kind - a bracelet or anything around his neck. So there are things that we need to further research in term of what works best and what has worked because this has already been established nationwide. I like that idea - which it is not going to be limited. Because individuals with disabilities are free to go everywhere else, we would want to make sure that they are not just protected within the confines of our island but when they travel that if it exists on a national level that they would have that have same protection.

Mr. Daren Burrier: They also take into account about those people who don't want them on their body. So it can be available anywhere they can have a tag. It could even be interwoven on their shoelaces. You can actually place the tag in a shoe and when you tie that shoe, you can have it right there on the top, and it can be accessed. They can do that for runners and athletes so that the information is right there. They got necklaces, bracelets, tags that go inside their wallet, and anywhere that they can think of where the person can have it on their bodies and accessible to the EMT. When someone is unconscious and unresponsive and we arrive and open their wallet to see who they are, we will see the card.

**Ms.** Carol Darlow: So then fist responders will be trained to look at specific places. And it will be in more than one place right?

**Mr. Daren Burrier:** Right. If we do this in the system, then that would be part of the additional training that we do to make sure that awareness training will be done, even to the police officers because it will be new to police officers but not for the EMTs. Then we would have to make sure that the applications be made available to law enforcement and it will be a secured application. No one else can have it and they would have to be registered and sign off on it. They will have to sign a hitherto agreement so that way if there are any violations they would be responsible.

Chairwoman Nerissa Bretania Underwood: So they will be secured. Mr. Leo Casil.

Mr. Leo Casil: Yes, I am Leo Casil, the Deputy Director for Public Health & Social Services. Our situation is not as detailed as what has been discussed, but we like what you are doing with the intent, Senator. And of course we support it. Where it can be useful to us, we have a program under our Benefits Section of Public Welfare where we give benefits to people with disabilities and there is a process that used to be to where it has to be cleared by DISID. So what happened when they left? It's taking longer because now we have to get our own board and doctor to verify. So maybe this registry is not as detailed as what you are looking for since it has to reconcile the fact that we are trying to review for the disability. Nonetheless, this registry will help expedite the process. It is also the intent that we have.

Chairwoman Nerissa Bretania Underwood: Again to balance this out, it is voluntary. Part of what Public Health is noting is that they want to expedite the provisions of benefits for individuals with disabilities. If that person is registered - and this is probably your concern, Sam - this puts them in the front of the line. But in this sense it is about providing the basic need of that individual. It's not for that extra benefit where there is a contest. What he's stating is that it would help them expedite the process of an application, but it is voluntary so not everyone is going to be on there.

**Mr. Sam Ilesugam:** That is a good point. It's facilitating the process, and not providing additional services. It just speeds up the process.

Mr. Leo Casil: Yes, because we have to look into their sicknesses and really look at their individual disabilities and that would be readily available.

Chairwoman Nerissa Bretania Underwood: Yes, and it would kick in when they apply.

**Mr. Sam Hesugam:** One of the good things about the program he is mentioning is that it is inclusive and it does not single out certain population. It is not just for individuals with disabilities, but it is for the whole community. I think that if we have a program that is inclusive then that would be good.

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**Chairwoman Nerissa Bretania Underwood:** Let me just get back because now we are expanding the population. What you are suggesting is to create a list for individuals that have special medical needs. They may not fall under the definition of disability, but they may have special medical needs that need to be address. You are talking now of a more global registry.

Mr. Daren Burrier: Correct, if we are doing this registry for DISID then it would be very important that we have that information from them. It's the certain segment of the population that if you are the author of the information on this website where more of a global population can enter it voluntarily and pay their yearly dues, then that would benefit a greater and broader spectrum of our population that really need it. Right now medical tags are not very commonplace on Guam. All they do is give us a word that they have certain condition, especially with language barriers and communications issues. Having a bar code that we can scan would give us your medical history, any allergies, emergency contacts, insurance information and all that info is there and can be inputted. Any special condition that you may have, any disabilities, heart problems, epilepsy, everything will be there that enable us providers to give the proper care until we get to the hospital. And then when we get to the hospital the more information they have will be better for them to give you proper treatment. So, this will be so much better.

**Ms. Carol Darlow**: I can see where it will be useful in cases of natural disasters because we have a number of people in our community that rely on oxygen. And it is really essential for most of them to have it continuously. So, for first responders to know that information in these cases - there are certain people that may need some kind of assistance and some of these individuals leave alone.

Mr. Daren Burrier: That is the other half of the database that Mr. Casil is talking about. Having a list of people that have special needs will help identify them in time of natural disasters. That list can be looked at and it can be activated for emergency shelters. For the ones who live alone and can't make a phone call, then we will be able to follow through by sending a unit out to that location to make sure that they are good. They can also be transported out to emergency shelters in case of a storm. Right now we are not doing that. We do emergency shelters and medical shelters and it is already in the plan, but it's the access to those individuals that are not able to communicate with us at the time. Having their names, their disabilities, and their location will allow us to do an outreach; to make sure they have been contacted; that they are taken care of properly and that they don't end up in a situation that they don't want to be in.

Chairwoman Nerissa Bretania Underwood: We now have Mr. Ben Servino.

**Mr. Ben Servino:** Haifa Adair, my name is Mr. Ben Servino, the director of DISID. I apologize for my delay - I had conflict in my schedule but I am here. I really want to tell everybody that all the information that we are gathering from everyone here will be incorporated in this bill and we

will implement it. Like you shared, it is the whole community's responsibilities not just DISID. And we are working closely with the Mayors because they know their constituents and their community, they know who is out there. Again the issue here is voluntary. Not a lot of people feel that it is not voluntary that is why some may feel that their rights are being violated. No, it is voluntary. If they know what the true benefits are, I think they will sign up otherwise they will be left out with important resources and accommodations that they are going to need. And also the information in the community that are existing, all the events that are happening, all the grants that are coming up. They will have access to all this information, so I feel that this registry will also provide more than just the demographics, it will also provide accuracy of the demographics for someone who is applying for grants and we can use this information.

Chairwoman Nerissa Bretania Underwood: The statistics from the voluntary list will be helpful for grants and for those purposes. I think that the challenge that we are encountering with information that is being provided including what you have noted Sam, is really the use of the information. I had noted before that the concern for those that are hesitant to participate is one that is confidentiality. Even though it is voluntary, the use of the information other than to provide information to the first responders is that people may feel compelled that they have to register if the information from that database will be used for giving those that registered information about different events. But I'm just going to tell you, its voluntary. I am hoping that you have heard of a concern from a parent or grandparent that when first responders respond with a sense of helplessness, it is because they did not have all the information. For this reason, it will somehow help to convince the importance of collecting all the information needed for all of those who want to participate.

**Mr. Sam Hesugam:** All that I was pushing for from the beginning was a working model, something that addresses some of these issues. Now, I just learned about this new model that they are using. For me it is not limited to certain people with disabilities, and it is open to anybody who needs help.

**Chairwoman Nerissa Bretania Underwood:** Your suggestion to go with a model that opens up to other members of community that would want to be a part of this registry - with anyone that has special needs and not necessary fall under the definition of disability. Okay I hear that. And that is a very important piece of information. Carol did you want to add anything?

Ms. Carol Darlow: I keep going back to the scenario of training. It is very important because not every individual that has disability require the same type of approach. And I am very concerned because I came from a family that has dementia and on the autism spectrum and with both of these instances, there is a problem of what is called aloofness - of leaving the home and we heard in other communities that it is very common with young children with autism and even in young adults. Other communities have problems with law enforcements where some of these

individuals were found wandering in the streets. And some of them become very aggressive when you approach them. That is why it is very important for training. To recognize the characteristics of these people in each spectrum because most of them do not relate to people. The last thing they want is having people around them. So, when we train we don't need a universal model here, but specific to the different need of different individuals.

Mr. Daren Burrier: I agree. Part of our training in the EMS initial training and in recurring training, we do a therapeutic communication and it's a broad spectrum. It gives them idea on how to approach cultural diversity, how to appreciate different types of medical issues. In certain cases you are going to need to be authoritative in your approach and in some case you may have to be diminutive in your approach for the patient to respond to you to get the info. In the Fire Department, the EMT intentions are not authoritative at all the times but our intention is for the patient to cooperate and communicate with us so we change our approach as needed. Whereas I do notice that with law enforcement - because 99 % of the time they need to be authoritative. They don't understand how to - all of a sudden become more complacent to allow that person to have space and that training is very important for them. On our side, we have outreach where we focus on certain topics and getting more details on communication issues where we are reaching out to different communities to enhance training for our personnel. We will be covering those in next couple years.

Chairwoman Nerissa Bretania Underwood: I think that the training has been emphasized again and again. Ben, you have something to say about that.

Mr. Ben Servino: DISID has been conducting training disability awareness trainings for all police personnel. We have been doing that to a number of precincts starting in Dededo and we have personnel and even now officers that have been through these training that teach them how to better communicate with people with various disabilities. But I've just been made aware that the Department of Justice is developing disability training to a number of police officers; even the transgender population has been violated and discriminated. Individuals that have severe disabilities, autism that has not been effectively communicating to them and they have been mistreating them and using force. They don't recognize that they have that kind of disability. We are currently developing disability training just for the police officers. I have manuals of other training that have been conducted and private training that have been conducted. I use that in my training when I go to the Police Dept.

**Chairwoman Nerissa Bretania Underwood:** For the purposes of the bill, we didn't really make explicit the need for training because we just assumed that the training would be a part of that. Are you suggesting that we make training explicit through a statement that would be mandatory for all?

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**Mr. Sam Hesugam:** For me that is one of the things that 1 am concern about – that really needs to be incorporated in this bill.

**Mr. Daren Burrier:** We would have to do it especially if we have to do the barcode thing. Part of the training would be the proper use of the information and where that information goes. They can't just access it then share it if they are not aware of HIPPA. Then they need be aware and this will go a long way with the therapy training and in cultural diversities.

**Ms. Carol Darlow**: It really needs be quite detailed and not generic. One of the concerns in the autism community is that we are now in the process of trying to do our own trainings for our own first responders because we are very concerned about this. We are concerned about the specific things that first responders need to know and they may differ from the general public and other people with disabilities. This is quite a big concern to parents who have children on the autism spectrum.

Chairwoman Nerissa Bretania Underwood: There are different ways when you are talking about the difference between being authoritative versus just giving them some space. It really varies depending on the spectrum on where they are with it. What has also been suggested when I met with CEDDERS is that the training cannot be a one shot; that there has to be refresher courses every so often; that it has to be specific because we know we go to training but when do we really put that into practice? Right? And so you don't do it everyday because it does not happen every day so it is very important that there is a system for a training not only to occur once but there must be a refresher and also opportunity for guided practice.

**Mr. Ben Servino**: Senator, I would like you to know that I've been working with CEDDERS on this and we are developing a curriculum that could be used at GCC for all the officers that go to the academy and then it will be incorporated in all these features including the class. And with the cultural linguistics, and the appropriate language that needs be incorporated on that. So we are in process of doing that. According to public law DISID is mandated to certify these trainings. It is already in place. I am just working on the structure right now and the modules.

**Mr. Daren Burrier**: That would be a good training then not just for law enforcement but also for fire and then creating a continuous education.

**Mr. Ben Servino:** Absolutely. They also provide continuing credits and there will be a fee, of course. But I spoke with the Chief of Police and he said that they have budget for training. So I assume also that the Guam Fire Dept. and also other first responders will also have the opportunity to apply and take the time to apply and take these courses.

**Chairwoman Nerissa Bretania Underwood:** That really should be incorporated as part of the language of the bill. Okay, Sam.

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**Mr. Sam Hesugam:** I just want to make sure because I don't see a representative from the Guam Behavioral Dept.

Chairwoman Nerissa Bretania Underwood: We will reach out to them. Do you have something to say, Mr. Cruz.

**Mr. Edmund Cruz:** My name is Edmund Cruz of the Guam Client Assistance Program and the State Rehabilitation Council, so I am wearing two hats. I am in the early stages, but I support the full intent of the bill. Citing the fact that in 2004 during Typhoon Katrina in New Orleans, responders had a hard time looking for people with disabilities during the flood. So I will provide testimony at another time.

Chairwoman Nerissa Bretania Underwood: Thank you very much. I did hear some very good suggestions. Thank you for everyone's input. Training has to be incorporated. You have given us an idea about the different identification. We will need the information so I can have my staff do the research. I think that addresses what we were struggling with in terms of how this is going to happen. The identification of the individual could be in the shoelace or other parts of the body depending upon the individual. This is a very good idea. I thank you so much for just supporting the intent of meeting the needs of individuals with disabilities and not just children but also adults. We are more concerned of others that have special medical needs. So we will open this up especially for them. Those are big considerations for the bill and we will take all of those into consideration and amend the bill accordingly.

Mr. Daren Burrier: We also need to incorporate in the bill the funding for public education.

**Chairwoman Nerissa Bretania Underwood:** That would be part of what I have set aside. We will also explore other resources because there are federal grants that we can apply and we will also work on that. But public education is also very import because what is the use of having a registry and no one knows about it or does not understand it.

Ms. Carol Darlow: As I talk to the community and to other people about this bill, one of the things that were brought up is the accountability. Is there something in the bill that will really addresses that accountability?

Chairwoman Nerissa Bretania Underwood: There is going to be certain timelines for implementation. I believe that effective date is Jan.1, 2016 for registry. What I might include here would be an evaluation of the progress; that there would have to be an evaluation conducted after one year or be 6 months. There are two types of evaluation generally when we're doing research. When we implement something we can do what we call a formative evaluation. After you have implemented it maybe six months down the line you would then evaluate it to determine the progress and determine if you are meeting those supporting objectives and where

you are at in terms of implementing the programs. Then there is summative evaluation where we have a goal of implementing this and we will look at this goals and we look at the number of people who are actually registered and interview them if when they needed help their needs where met. That is what we call a summative; whether the registry is doing or meeting the needs of those individual that we are targeting to provide services. I can incorporate that in the bill so that we have a way of monitoring the implementation and also to see if we need to do adjustments.

Ms. Carol Darlow: Can we have an ongoing evaluation because I am concerned because disabilities don't go away after a year. I think we need to make sure. Sometimes programs do start up well but then as they go along, it fall apart so if we have some kind of a way to monitor it.

Chairwoman Nerissa Bretania Underwood: There is a way to determine when the program is going to end at a certain date before it can progress or continue. That way you just don't assume that the program is going, but there is a certain time where there has to be legislation to continue it. That is one way of doing it to ensure that everything is actually being implemented. I believe there is a way in a formative evaluation where you set timelines for reporting to the Guam Legislature. Usually with the implementation, there are specific milestones that have to be met before full implementation. So we can identify when those stages are, and then we can go from there. There are ways to work it in the language.

**Mr. Ben Servino**: Senator, we can include those milestones in the customer satisfaction survey where people can fill out within that timeframe. It doesn't have to be in the end. It can always be open and it will be open anytime.

Chairwoman Nerissa Bretania Underwood: Yes we will work that out. I will work it out in the language.

Ms. Carol Darlow: We need to have something on a continuous basis so that it operates effectively.

**Chairwoman Nerissa Bretania Underwood:** Yes, there is a way of monitoring it so that the report will be made available to the Guam Legislature since we are funding it. It will also be made available to various people, families and various agencies.

**Ms.** Carol Darlow: In the bill when you talk about funding, is it a one-time funding or is there going to be an annual amount to be given to maintain this?

Chairwoman Nerissa Bretania Underwood: In the bill right now as it is, it is a start up. So from that point on then the funding will be incorporated in the agency that handles it.

Mr. Daren Burrier: For the evaluation, if we have to go with the bar code system, then we have to see what happens and we have to explore the cost for the apps if there is a charge because we already know that there is a charge. There is also voluntary annual fee for the members who want to put their information there and then what it would be on our end for that fee to happen. For the startup, you are saying that January 1, 2016 is the start date of the registry. There should be milestones for the evaluation of the education that goes out because right now we are in the educational cycle for our EMTs and it is a perfect time in incorporating it in the syllabus to educate them more detailed - for example for autism. Also about the registry on how is it going to be incorporated and be used so that when we roll it out in January 1, they are ready.

**Ms. Carol Darlow**: I would like to request that when you gather information on autism and the needs of people with autism both for DISID and for the first responders that you contact the families as well as institutions who can give theory. We are living with it all the time so I think it is really important to contact family members or meet with them to see what the concerns are.

**Mr. Daren Burrier:** With the model that we are doing in our training bureau, it's not just to be taking what our instructors do in research and doing bookwork, but it is also to reach out to the people that are involved in the community and have them come in and give a talk and be part of the education.

Chairwoman Nerissa Bretania Underwood: That is even better.

Mr. Daren Burrier: It is like at Sagu Managu - we have situation there that is unique so they have developed a syllabus and they are going to conduct training for our EMTs. We want to reach out and do same thing with DISID and the autism population and get that feedback. We know that if we get the individuals that are involved in the community, it gives more of a personal approach. When personal information is given out to the EMTs, they take it more to heart and they have better understanding of the community and what assistance they need.

Chairwoman Nerissa Bretania Underwood: Well we are all set. Sam?

**Mr. Sam Illesugam:** Just make sure that somebody is updating this on regular basis.

**Chairwoman Nerissa Bretania Underwood:** Thank you all so much. This concludes our roundtable discussion. Very helpful, more work! But we want a bill that would really meet the needs of our people. Thank you again. This concludes our roundtable discussion, and the time is 11:10.



# Mina'trentai Tres na Liheslaturan Guahan 33RD GUAM LEGISLATURE

### Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiative

#### Round Table Meeting Sign Up Sheet Thursday, May 7, 2015

Provisions of No. 70-33 (COR), An Act to Amend Section 41105 o Chapter 41, Article 1 of 17 Guam Code Annotated, Relative to the Creation of a Registry for Individuals with Disabilities.

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Sam Ilesugam	Guma' Mami	477-1505/777-1881	samueliequam. net
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First Generation Initiative

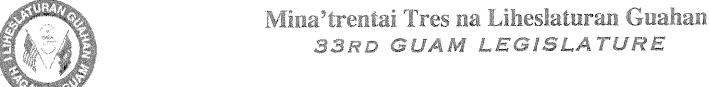
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Lisa Dames <cipo@guamlegislature.org>

#### Round Table Meeting

**Lisa Dames** <cipo@guamlegislature.org>
To: PHrg Notice <phnotice@guamlegislature.org>

Thu, Apr 30, 2015 at 10:13 AM

#### ROUND TABLE MEETING

# Thursday, May 7, 2015 10:00 AM

#### Guam Legislature Public Hearing Room

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Lisa Dames

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**#**]

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Lisa Dames <cipo@guamlegislature.org>

#### **Round Table Meeting - FIRST NOTICE**

Lisa Dames <cipo@guamlegislature.org>
Thu, Apr 30, 2015 at 10:14 AM To: news@guampdn.com, news@k57.com, Sabrina Salas Matanane <sabrina@kuam.com>, Jason Salas <jason@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Krystal Paco <krystal@kuam.com>, clynt@k57.com, Betsy Brown <br/>
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Please note correction in text of notice. The round table meeting will be Thursday, May 7, 2015.

Thank you.

#### ROUND TABLE MEETING

Thursday, May 7, 2015 10:00 AM

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(Quoted text hidden)



Lisa Dames <cipo@guamlegislature.org>

#### **Round Table - SECOND Notice**

Lisa Dames <cipo@guamlegislature.org>
To: PHrq Notice <phnotice@guamlegislature.org>

Tue, May 5, 2015 at 11:35 AM

#### ROUND TABLE MEETING

Thursday, May 7, 2015 10:00 AM

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#### **Round Table - SECOND Notice**

Lisa Dames <cipo@guamlegislature.org>

Tue, May 5, 2015 at 11:35 AM To: news@guampdn.com, news@k57.com, Sabrina Salas Matanane <sabrina@kuam.com>, Jason Salas <jason@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Krystal Paco <krystal@kuam.com>, clynt@k57.com, Betsy Brown <br/>
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